

7007 - GENERAL EDUCATION PROVISIONS ACT (GEPA) COMPLIANCE POLICY

In accordance with the requirements of Section 427 of the GEPA Public Law 103-382, the schools operated by Odyssey Charter School, Inc. (hereinafter referred to as Schools) will take effective steps to ensure equitable access to, and participation of students, teachers, and other program beneficiaries regardless of gender, race, national origin, color, disability, or age. The following are examples of how the school will comply with the requirement:

- The marketing and recruiting plan to be followed in promoting the Schools will be designed to reach the entire community through different media outlets and community activities and, accordingly, all racial/ethnic groups within it.
- The Schools will create copies of its promotional materials and announcements in multiple languages, including English, Spanish, and Haitian-Creole to make sure that “harder-to-reach” families (e.g. single parent families, low socioeconomic households, etc.) are informed of the Schools’ activities.
- To ensure maximum parental involvement, the Schools will conduct meetings at times that a maximum number of parents can attend.
- The Schools will post materials in locations of public access, including the Schools’ lobby or common areas, as well as the Schools’ website.