

# Odyssey Charter School, Inc. Uniform Policy

All Odyssey Charter School, Inc. (OCS) students have the right to a safe, healthy school environment. We believe that our students' uniforms promote school safety, improve discipline, enhance the learning environment, and provide a sense of community and equality. At all OCS schools the following school uniform policy is to be enforced by all stakeholders. Students are required to follow this policy, and failure to do so will result in administrative action for all uniform violations.

## **Benefits of School Uniforms**

The Odyssey Charter School, Inc. Board of Directors requires mandatory uniforms for all students. There are many positive reasons for uniforms, including:

- Uniforms create a sense of school pride and belonging
- Uniforms put the focus on academics, not fashion, because students project a neat, serious, businesslike image
- Uniforms encourage students to express their individuality through personality and academic achievements, not outward appearances
- Decreasing violence and theft among students over designer clothing
- Uniforms create a school environment causing fewer discipline problems because students are not distracted
- Uniforms can be less expensive than everyday street clothes
- Uniforms minimize the visible socio-economic differences between children, and helps reduce peer pressure
- Uniforms eliminate pressure to wear brand name clothing
- Uniforms help school officials recognize intruders who come to the school

## **Exceptions**

1. If a student enters the school after the start of the school year, there will be a grace period of ten (10) school days before being required to wear the school uniform.
2. Students may wear special clothing necessary for a school-sponsored activity, as permitted by Administration.
3. The Site Administrator may waive the school uniform policy on a case-by-case basis for either disability or medical condition. Such requests shall be provided in writing and submitted to the Site Administrator.
4. The Site Administrator shall waive the school uniform policy if the wearing of clothing in compliance with the uniform dress code violates a student's sincerely held religious belief. Such students and parents shall submit a signed affidavit setting forth the religious issues and the requested exemption to the policy. A student may wear religious attire.

## **Financial Considerations**

Students will not be denied attendance at school or be otherwise penalized for failing to wear clothing that complies with the school uniform policy if such failure is due to financial hardship. Parents/guardians should notify the Site Administrator if assistance is needed.

## **Jr./Sr. High Campus Dress Code Guidelines**

1. Students are required to wear full-length solid black or khaki colored pants, shorts, skirts or skorts. Inappropriately rolling or altering the pants in any way is in direct violation of the dress code. Shorts, skirts and skorts length must be at least mid-thigh.
2. Pants, shorts, skirts and skorts that are too big or too tight for the student, as determined by Administration, are not acceptable and will be deemed in violation of the uniform code. Joggers are allowed. Jeans, stretch pants, and athletic wear are not allowed. Students may wear solid color leggings under uniform shorts or skorts.
3. Students must wear an approved t-shirt, collared polo shirt, or dress shirt. Student shirts must be a solid color and in accordance with the individual schools' uniform guide below. All shirts must bear the Jr./Sr. High School crest logo. An optional sweater vest is available.
4. Students must wear the school-provided lanyard and ID badge at all times.
5. Any attire, including backpacks, displaying gang related paraphernalia or symbols, profanity or any inappropriate logos or displays are strictly prohibited.
6. Clothing, jewelry, buttons, haircuts, or other items or markings which are suggestive, revealing, or indecent, promotes the use of drugs, alcohol, or violence, or support discrimination on the basis of age, color, disability, ethnicity, gender, linguistic differences, marital status, national origin, race, religion, socioeconomic background, sexual orientation, physical appearance, or on any other basis are strictly prohibited.
7. Any articles of clothing or jewelry that may cause injury including, but not limited to: clothing or jewelry with spikes, sharp objects, hoops, or chains are prohibited. Face or body piercing must have a clear spacer. Band-aids are not permitted as a substitute.
8. All headgear (hats, scarves, bandanas etc.) are prohibited on school property.
9. Shoes must be closed in the back. Flip-flops, slippers, or high heel shoes are prohibited.
10. If a student chooses or needs to wear a jacket or sweatshirt due to cold weather, it must be a solid color and in accordance with the individual schools' uniform guide below. Sweatshirts or jackets that are out of the schools' uniform policy will be confiscated.
11. Students who choose to dress out in P.E must wear a School T-Shirt and shorts. Students must change back to regular attire before leaving class.

# Elementary Dress Code Guidelines for All Schools

## All students

1. All students are required to wear full-length solid colored pants, shorts, skirts or skorts. Inappropriately rolling or altering the pants in any way is in direct violation of the dress code. Shorts, skirts and skorts length must be at least mid-thigh.
2. Pants, shorts, skirts and skorts that are too big or too tight, as determined by Administration, are not acceptable and will be deemed in violation of the uniform code. Joggers are allowed. Jeans, stretch pants, and athletic wear are not allowed. Students may wear solid color leggings under uniform shorts or skorts.
3. Students must wear an approved t-shirt, collared polo shirt, or dress shirt. Student shirts must be a solid color and in accordance with the individual schools' uniform guide below. All shirts must bear the School logo.
4. Students must wear the school-provided lanyard and ID badge at all times.
5. Any attire, including backpacks, displaying gang related paraphernalia or symbols, profanity or any inappropriate logos or displays are strictly prohibited.
6. Clothing, jewelry, buttons, haircuts, or other items or markings which are suggestive, revealing, or indecent, promotes the use of drugs, alcohol, or violence, or support discrimination on the basis of age, color, disability, ethnicity, gender, linguistic differences, marital status, national origin, race, religion, socioeconomic background, sexual orientation, physical appearance, or on any other basis are strictly prohibited.
7. Any articles of clothing or jewelry that may cause injury including, but not limited to: clothing or jewelry with spikes, sharp objects, hoops, or chains are prohibited. Face or Body piercing must have a clear spacer. Band-aids are not permitted as a substitute.
8. All headgear (hats, scarves, bandanas etc.) are prohibited on school property.
9. Shoes must be closed or be strapped in the back. Flip-flops, slippers, or high heel shoes are prohibited.
10. If a student chooses or needs to wear a jacket or sweatshirt due to cold weather, it must be a solid color and in accordance with the individual schools' uniform guide below.
11. Students who choose to dress out in P.E must wear a School T-Shirt and Shorts. Students must change back to regular attire before leaving class.

## **DRESS DOWN DAY ATTIRE**

**Tops:** No tank, tube or spaghetti tops. No midriff showing. No undergarments may be visible or revealing clothing worn. No lewd or suggestive graphics may appear on clothing.

**Bottoms:** No white pants, no shorts/skirts shorter than mid-thigh, and no undergarments can be visible.

**Shoes:** Sneakers are recommended. Open-toed shoes are acceptable as long as they have a closed or strapped back. No high heels or flip-flops.

## **Consequences for Dress Code Violations**

**The Site Administrator or designee has the authority to decide if clothing complies with Odyssey Charter School, Inc. Board Policy.**

**1<sup>st</sup> offense** - Warning and call home for change of clothes.

**2<sup>nd</sup> offense** - Detention and call home for change of clothes.

**3<sup>rd</sup> offense** - Detention, call home for change of clothes, and Parent Conference.

**4<sup>th</sup> offense** – In School Suspension.

\* Note: Sweatshirts or jackets that are out of compliance with the schools' uniform policy will be confiscated.

## Uniform Guide - Odyssey Jr./Sr. High Campus – Palm Bay

<b>Unisex Uniforms</b>				
<b>Item</b>	<b>Color</b>	<b>School Logo</b>	<b>Grades</b>	<b>Notes</b>
Polo S/S (Dry fit optional)	Light Blue, Royal Blue	Jr./Sr. Logo	All	
Collared Dress Shirt	Light Blue, Royal Blue	Jr./Sr. Logo	All	
T-Shirt	Light Blue, Royal Blue	Jr./Sr. Logo	All	
Sweater Vest (optional)	Navy	Jr./Sr. Logo	All	
<b>Bottoms</b>				
<b>Item</b>	<b>Color</b>	<b>School Logo</b>	<b>Grades</b>	<b>Notes</b>
Shorts	Khaki or Black	No	All	
Pants	Khaki or Black	No	All	
Capris	Khaki or Black	No	All	
Skorts	Khaki or Black	No	All	
<b>PE Uniform - OPTIONAL</b>				
T-Shirt	Grey	No	All	Plain tee's only!
Short	Black	No	All	Plain athletic shorts only!
<b>Outerwear</b>				
<b>Item</b>	<b>Color</b>	<b>School Logo</b>	<b>Grades</b>	<b>Notes</b>
Jacket	Solid Colors: Black, Gray, or Navy	Optional	All	No other logos/designs allowed
Jacket	*College/University Outerwear	N/A	12	Senior class privilege
<b>Misc.</b>				
<b>Item</b>	<b>Color</b>	<b>School Logo</b>	<b>Grades</b>	<b>Notes</b>
Shoes	Any	No	All	Closed toe and back, no shower shoes

\*Note: Students may wear solid-colored long sleeve polos or long sleeve tee's under their regular uniform shirts on cold days.

## Uniform Guide – Odyssey Charter Elementary Campus Palm Bay

Unisex Uniform Tops				
Item	Color	School Logo	Grades	Notes
Polo S/S	Hunter Green or White	Yes	All	
T-Shirt	Hunter Green or White	Yes	All	
Collared Dress Shirt	White	Yes	All	
Bottoms				
Item	Color	School Logo	Grades	Notes
Shorts	Khaki or Black	No	All	
Pants	Khaki or Black	No	All	
Skorts	Khaki or Black	No	All	
Skirts	Khaki or Black	No	All	
Outerwear				
Item	Color	School Logo	Grades	Notes
Jacket	Solid Colors: Black, Gray, or Navy	Optional	All	No other logos/design allowed
Misc.				
Item	Color	School Logo	Grades	Notes
Shoes	Any	No	All	
Belts	Black or Brown	No	All	

**\*Note: Students may wear solid-colored long sleeve polos or long sleeve tee's under their regular uniform shirts on cold days**

## Uniform Guide – Odyssey Preparatory Academy Palm Bay

<b>Unisex Uniform Tops</b>				
<b>Item</b>	<b>Color</b>	<b>School Logo</b>	<b>Grades</b>	<b>Notes</b>
Polo S/S	Kelly Green or Royal Blue	Yes	All	
T-Shirt	Kelly Green or Royal Blue	Yes	All	
Dress Shirt	White	Yes	All	
<b>Bottoms</b>				
<b>Item</b>	<b>Color</b>	<b>School Logo</b>	<b>Grades</b>	<b>Notes</b>
Shorts	Khaki or Black	No	All	
Pants	Khaki or Black	No	All	
Skorts	Khaki or Black	No	All	
Skirts	Khaki or Black	No	All	
<b>Outerwear</b>				
<b>Item</b>	<b>Color</b>	<b>School Logo</b>	<b>Grades</b>	<b>Notes</b>
Jacket	Solid Colors: Black, Gray, or Navy	Yes	All	No other logos/design allowed
<b>Misc.</b>				
<b>Item</b>	<b>Color</b>	<b>Logo</b>	<b>Grades</b>	<b>Notes</b>
Shoes	Any	No	All	
Belts	Black or Brown	No	All	

**\*Note: Students may wear solid-colored long sleeve polos or long sleeve tee's under their regular uniform shirts on cold days**